



EDUCATION SECTOR

Our Ref: MJR/VT/HE/32/10

26TH October 2010

To: All Workplace Reps and Branches

Dear Colleagues

2010 Pay Claim

This is to advise you the Unite Education Industry Committee met yesterday to hear the result on the recent ballot on 2010 Pay and other negotiations.

The Committee heard that 36.8% of members participating voted to accept the offer. 63.1% rejected the offer. It was agreed to formally write to UCEA, the employers association, to reject the 0.4% offer and to enter the dispute resolution procedure. It was further agreed that any resolution of the dispute should include a firm commitment by the Employers to address the question of low paid staff working in higher education.

Four other unions have now rejected the 0.4% offer, EIS, GMB, UCU and Unite. It is understood Unison have voted to accept. The national Unite committee was unhappy that the issue of low paid staff was not addressed in the poor offer. You will also recall that the Employers have left open the possibility of withdrawing the offer if it was not accepted by the end of October.

Next steps are Unite will formally write rejecting the offer. The national procedures require a dispute resolution meeting be held between Unite and UCEA within days.

Please continue to work normally during this time.

I will report back further once those processes have been engaged.

Yours sincerely

A handwritten signature in black ink that reads "Mike Robinson".

Mike Robinson
National Officer
Education